

THE GLOUCESTER PUBLIC SCHOOLS

Our mission is for all students to be successful, engaged, lifelong learners.

Personnel Sub-Committee Meeting Minutes

Monday, August 15, 2011
Superintendent's Conference Room
4:45 p.m.

Members Present

Melissa Teixeira, Chairperson
Michelle Sweet
Tony Gross

Administration Present

New Superintendent Dr. Richard Safier

I. CALL TO ORDER

Chairperson Teixeira called the meeting to order at 4:55 p.m. and stated the mission of the Gloucester Public Schools.

II. REPORTS/DELIBERATIONS/DISCUSSIONS

A. Proposed Standards of Professional Practice of the Evaluation System and Timeline for Implementation for Race to the Top Districts – Dr. Safier reviewed the Summary of Grant Fund Code 201, Race to the Top, including descriptions of the projects and the FY12 grant requests. There was a discussion about the vocational director position at the high school and whether a waiver has been requested for Jim Hayes.

Dr. Safier also reviewed the Final Regulations on Evaluation of Educators, specifically the Standards and Indicators of Effective Teaching Practice. A discussion was held on collaborative practice between teachers and scheduling issues with respect to same. The subcommittee also discussed the letter of agreement signed by Joe Sullivan with respect to teachers doing menial work. Chairperson Teixeira expressed the need to get an opinion from Naomi Stonberg as to the legality of that agreement.

B. Computer Network and Internet Acceptable Use Policy – The subcommittee reviewed and revised the sample Acceptable Use Policies for staff and students. Chairperson Teixeira strongly believes that the ability to access Facebook in the schools should be eliminated, and the subcommittee agreed. Dr. Safier expressed the need to have a separate and distinct social networking policy.

On a motion by Mrs. Sweet, seconded by Mr. Gross, it was unanimously

VOTED: To recommend to the full School Committee Sample Acceptable Use Policy for Staff (Exhibit 10A) and Sample Acceptable Use Policy for Students (Exhibit 10B) for a first reading.

- C. Superintendent Goals** – Dr. Safier briefly reviewed the overarching goals established by the Program Subcommittee, including key activities and indicators of success.

On a motion by Mr. Gross, seconded by Mrs. Sweet, it was unanimously

VOTED: To recommend to the full School Committee two superintendent goals, as follows: To implement Race to the Top standards, and to ensure performance evaluations are up-to-date and documented for all collective bargaining groups.

III. ACTION – None

IV. ADJOURNMENT

On a motion by Mr. Gross, seconded by Mrs. Sweet, it was unanimously

VOTED: To adjourn the Personnel Subcommittee Meeting of August 15, 2011 at 6:35 p.m.

Maria Puglisi
Recording Secretary