

THE GLOUCESTER PUBLIC SCHOOLS

Our mission is for all students to be successful, engaged, lifelong learners.

Personnel Subcommittee Meeting Minutes

Monday, September 10, 2012

Superintendent's Conference Room – District Office

4:45 p.m.

Members Present

Melissa Teixeira, Chairperson
Tony Gross, Vice Chairperson
Jonathan Pope

Administration Present

Dr. Richard Safier, Superintendent
Hans Baumhauer, Dir. of Finance and
Operations

Also Present

Kathy Clancy

I. CALL TO ORDER

Chairperson Teixeira called the meeting to order at 4:56 p.m. and stated the mission of the Gloucester Public Schools.

II. REPORTS/DELIBERATIONS/DISCUSSIONS

- A. Social Networking Policy** – Dr. Safier reviewed the changes made to the Social Networking Policy after consultation with Attorney Naomi Stonberg and requested that the subcommittee move this policy forward to the full committee. Mr. Pope noted that the policy is very lengthy and that it may need to be revisited at some point to make it more precise. Dr. Safier indicated that a list of the essential elements of the policy could be put together and sent out with the full policy.

Chairperson Teixeira noted for the record that Kathy Clancy is present at the meeting and therefore there is a quorum of the full School Committee.

Chairperson Teixeira expressed concern with the inconsistency in the language of the policy. She noted that the words “teacher,” “staff” and “volunteer” are all used in the policy. She would like to eliminate the reference to teachers since the policy applies to all staff. It was the consensus of the subcommittee to use the words “staff/volunteers,” where appropriate, and to define “staff” in the first paragraph of the policy, which will include coaches, custodians, and contracted service providers.

III. ACTION

After discussion, on a motion by Mr. Pope, seconded by Mr. Gross, it was unanimously

VOTED: 3 in favor zero opposed, to recommend to the full School Committee that we conduct a first reading of the Social Networking Policy as revised by the Personnel Subcommittee on September 10, 2012.

IV. EXECUTIVE SESSION

On a motion by Mr. Gross, seconded by Mr. Pope, it was unanimously

VOTED: By Roll Call Vote

Chairperson Teixeira – yes

Mr. Gross – yes

Mr. Pope – yes

To enter into Executive Session at 5:17 p.m. to discuss collective bargaining with GAEP and the nurses and to enter back into regular session for the purpose of adjournment only. Dr. Safier, Mr. Baumhauer and Kathy Clancy were invited to join Executive Session.

V. ADJOURNMENT

On a motion by Chairperson Teixeira, seconded by Mr. Gross, it was unanimously

VOTED: 3 in favor zero opposed, to adjourn the Personnel Subcommittee Meeting of September 10, 2012 at 6:42 p.m.

All reference documents and reports are filed in the Superintendent's office.

*Maria Puglisi
Recording Secretary*