

THE GLOUCESTER PUBLIC SCHOOLS

Our mission is for all students to be successful, engaged, lifelong learners.

Personnel Subcommittee Meeting Minutes

Tuesday, June 2, 2015

Superintendent's Conference Room – District Office

6:00 p.m.

Members Present

Melissa Teixeira, Chairperson
Michelle Sweet

Administration Present

Dr. Richard Safier, Superintendent

- I. CALL TO ORDER** – Chairperson Teixeira called the meeting to order at 6:00 p.m. and stated the mission of the Gloucester Public Schools.

(The meeting was recessed at 6:00 p.m.)

(The meeting reconvened at 7:22 p.m.)

II. REPORTS/DELIBERATIONS

- A. Drug and Alcohol Testing for Transportation Employees, File EEAEA-1** – Dr. Safier stated that the text in bold are revisions made by Attorney Naomi Stonberg and that he took the language almost verbatim from the city's drug and alcohol testing policy. The committee discussed the following matters:
- Alcohol concentration of .02 – Is this a legal threshold?
 - Pay during leaves of absence for treatment
 - Use of sick days/sick bank/FMLA
 - Alcohol testing via breathalyzer at police station or blood test at closest medical facility
 - Ask Attorney Stonberg if we can refuse to hire or terminate people who are on medical marijuana or a synthetic opiate program.

This policy will be reviewed again at a future subcommittee meeting.

- III. ACTION** – None.

IV. ADJOURNMENT

On a motion by Ms. Sweet, seconded by Chairperson Teixeira, it was unanimously

VOTED: 2 in favor zero opposed, to adjourn the Personnel Subcommittee Meeting of June 2, 2015 at 7:54 p.m.

All reference documents and reports are filed in the Superintendent's office.

Maria Puglisi, Recording Secretary