

**THE GLOUCESTER PUBLIC SCHOOLS**

*Our mission is for all students to be successful, engaged, lifelong learners.*

**Personnel Subcommittee Meeting Minutes**

Monday, May 8, 2017

District Office – Conference Room

2 Blackburn Drive, Gloucester, MA 01930

5:00 p.m.

**Members Present**

Melissa Teixeira, Chairperson

Tony Gross, Vice Chairperson

Jonathan Pope

**Administration Present**

Dr. Richard Safier, Superintendent

**Also Present**

Roland Goff, Esquire, Mass. Nurses Assoc.

Cindy Juncker, Nurse Leader

Leora Ulrich, GHS Nurse

Tamara Normand, East Gloucester Nurse

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**I. CALL TO ORDER** – Chairperson Teixeira called the meeting to order at 5:00 p.m.

*(At this time, the agenda was taken out of order.)*

**IV. EXECUTIVE SESSION** – On a motion by Mr. Pope, seconded by Mr. Gross, it was unanimously

**VOTED:** By Roll Call Vote

Mr. Gross – yes

Mr. Pope – yes

Chairperson Teixeira – yes

To enter into Executive Session at 5:00 p.m. for the purpose of discussing contract negotiations with the nurses and then to enter back into regular session.

*(The meeting reconvened at 5:23 p.m.)*

**II. REPORTS/DELIBERATIONS/DISCUSSIONS**

**A. Discussion Regarding Nurse Negotiations** –Mr. Goff stated that the nurses are willing to withdraw their Proposal No. 2. He asked for clarification of the last paragraph of Article VIII, Section 16. Chairperson Teixeira requested that the nurses consider a wage increase of 2%/1.5%/1.5% for the next three years and stated that the agreement needs to be signed by June 12, 2017.

*(At this time, there was a short break while the nurses deliberated.)*

Mr. Goff stated that they are looking for a three-year contract at 2%/2%/2%. They agreed to the retirement language and are willing to negotiate the evaluation tool during the term of the contract. All other proposals on both sides would be withdrawn.

**IV. EXECUTIVE SESSION** – On a motion by Mr. Pope, seconded by Mr. Gross, it was unanimously

**VOTED:** By Roll Call Vote

Mr. Gross – yes

Mr. Pope – yes

Chairperson Teixeira – yes

To enter back into Executive Session at 6:10 p.m. for the purpose of discussing contract negotiations with the nurses and then to enter back into regular session.

*(The meeting reconvened at 6:13 p.m.)*

**II.A. Discussion Regarding Nurse Negotiations (Cont'd)** – Chairperson Teixeira reported that the School Committee needs to vote on the agreement on May 24th. She stated that the committee agrees to the proposal of 2%/2%/2% with hesitation because of the uncertainty of the next two years. The committee also agrees to the rest of the terms proposed by Mr. Goff tonight. Chairperson Teixeira requested that Mr. Goff email the tentative agreements to her and Dr. Safier by May 17th.

The meeting previously scheduled for May 30, 2017 was cancelled.

**III. ACTION** – None.

**V. ADJOURNMENT** – On a motion by Mr. Gross, seconded by Mr. Pope, it was unanimously

**VOTED:** 3 in favor 0 opposed, to adjourn the Personnel Subcommittee Meeting of May 8, 2017 at 6:19 p.m.

*All reference documents and reports are filed in the Superintendent's office.*

*Maria Puglisi  
Recording Secretary*