

**THE GLOUCESTER PUBLIC SCHOOLS**

*Our mission is for all students to be successful, engaged, lifelong learners.*

**Personnel Subcommittee Meeting Minutes**

Tuesday, May 2, 2017

District Office – Conference Room  
2 Blackburn Drive, Gloucester, MA 01930

4:30 p.m.

**Members Present**

Melissa Teixeira, Chairperson  
Jonathan Pope  
Michelle Sweet

**Administration Present**

Dr. Richard Safier, Superintendent

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**I. CALL TO ORDER** – Chairperson Teixeira called the meeting to order at 4:36 p.m.

**II. REPORTS/DELIBERATIONS/DISCUSSIONS**

**A. Release of GAEP Employees to AFSCME Bargaining Unit** – Chairperson Teixeira reported that Mimi Davis is requesting that nine GAEP members be allowed to transfer to the AFSCME bargaining unit. Mr. Pope stated that his recollection is that the School Committee did not agree to the transfer but stated that they will not oppose it. Chairperson Teixeira recommended that Dr. Safier write letters to GAEP and AFSCME indicating that the entry of the nine GAEP members into the AFSCME bargaining unit is subject to negotiations regarding benefits. Mr. Pope suggested that the letter to GAEP indicate that the School Committee will not oppose the transfer and that the letter to AFSCME indicate that once those nine members transfer in, their positions are subject to negotiation.

**III. ACTION** – On a motion by Mr. Pope, seconded by Ms. Sweet, it was unanimously

**VOTED:** 3 in favor, 0 opposed to recommend to the full School Committee that we direct the Superintendent to write a letter to GAEP stating that we have no objection to the secretaries transferring to another bargaining unit and to write a letter to AFSCME stating that should the GAEP secretaries become part of that bargaining unit, those new positions would be subject to negotiation.

**IV. ADJOURNMENT** – On a motion by Ms. Sweet, seconded by Mr. Pope, it was unanimously

**VOTED:** 3 in favor 0 opposed, to adjourn the Personnel Subcommittee Meeting of May 2, 2017 at 4:42 p.m.

*All reference documents and reports are filed in the Superintendent's office.*

*Maria Puglisi, Recording Secretary*