

**THE GLOUCESTER PUBLIC SCHOOLS**

*Our mission is for all students to be successful, engaged, lifelong learners.*

**Personnel Subcommittee Meeting Minutes**

Wednesday, April 8, 2020

HELD VIA ZOOM

4:30 p.m.

**Members Present**

Melissa Teixeira Prince, Chairperson  
Kathy Clancy, Vice Chairperson  
Jonathan Pope, Member  
Samantha Watson, Alternate

**Also Present**

Dorothy Presser, MASC  
Mayor Sefatia Romeo Theken (4:36)

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- I. CALL TO ORDER** – Chairperson Prince called the meeting to order at 4:30 p.m. and noted that a quorum of the School Committee is present at the meeting. Mr. Pope recused himself from participating in the meeting per the request of the GTA due to comments he made at the last Personnel Subcommittee meeting.

*(Mr. Pope left the meeting at 4:32 p.m.)*

**II. REPORTS/DELIBERATIONS/DISCUSSION**

- A. Selection of Superintendent Screening Committee** – Ms. Presser stated that the committee should keep in mind that they are looking for a group that can work well together and have balanced voices and a variety of perspectives. The committee discussed the individuals who applied for each constituent group and selected the following individuals to put forward to the full School Committee:

**Student** – Cameron Muniz

**Principal** – Gregg Bach (None of the principals applied. Mr. Bach has experience as a principal.)

**Central Office Administrator** – Patty Wegmann

**Elementary Teacher** – Melissa Desmond

**Middle School Teacher** – Janet Donovan

**High School Teacher** – Rachel Rex

**Community Members** – Bill Melvin and Maggie Rosa

**Municipal Employee** – Jim Destino (expressed interest verbally)

**Student Support Specialist** – Erika Morris

**Elementary Parent** – Corey Pinkham

**Middle School Parent** – Christine Moire

**High School Parent** – Bo Abrams

**Vocational teacher or Advisory Committee Member** – Tony Gross (applied as community member but has vocational background)

On a motion by Kathy Clancy, seconded by Ms. Watson, it was unanimously

**VOTED:** By Roll Call Vote

Ms. Watson – yes

Kathy Clancy – yes

Chairperson Prince – yes

To recommend to the full School Committee that the above-referenced individuals be selected as the members of the superintendent screening committee.

Mayor Theken suggested choosing alternate committee members as well. Ms. Presser indicated that if a backup is needed, a name could be drawn out of a hat from the remaining individuals that were not chosen. However, she stated that once the committee starts meeting, members cannot be replaced. She noted that if one of the members cannot make it to a meeting, the candidate could be asked for his/her permission to record the interview for the missing member.

Ms. Presser stated that the search committee meetings must be posted but that the deliberations on whom to interview and the actual interviews will be done in Executive Session.

**III. ADJOURNMENT** – On a motion by Kathy Clancy, seconded by Ms. Watson, it was unanimously

**VOTED:** By Roll Call Vote

Ms. Watson – yes

Kathy Clancy – yes

Chairperson Prince – yes

To adjourn the Personnel Subcommittee Meeting of April 8, 2020 at 5:43 p.m.

*All reference documents and reports are filed in the Superintendent's office.*

*Maria Puglisi, Recording Secretary*