

**THE GLOUCESTER PUBLIC SCHOOLS**

*Our mission is for all students to be successful, engaged, lifelong learners.*

**Personnel Subcommittee Meeting Minutes**

Wednesday, March 4, 2020

District Office Conference Room

2 Blackburn Drive, Gloucester, MA 01930

4:30 p.m.

**Members Present**

Melissa Teixeira Prince, Chairperson

Joel Favazza

Samantha Watson

**Administration Present**

Dr. Richard Safier, Superintendent

Gary Frisch, Director of Finance  
and Operations

**Also Present**

Attorney Naomi Stonberg

Victor Rosato, MTA Regional Manager

Nicola Cosgrove, GAEP President

Kathleen Foote, GAEP Vice President

Monica Madruga, GAEP Secretary

Maureen Foster

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**I. CALL TO ORDER** – Chairperson Prince called the meeting to order at 4:37 p.m.

**II. EXECUTIVE SESSION** – On a motion by Mr. Favazza, seconded by Ms. Watson, it was unanimously

**VOTED:** By Roll Call Vote

Mr. Favazza – yes

Chairperson Prince – yes

Ms. Watson – yes

To enter into Executive Session at 4:37 p.m. for the purpose of discussing collective bargaining strategies with GAEP and to enter back into regular session.

**III. OPEN NEGOTIATION SESSION WITH GAEP** – Ms. Stonberg stated that the committee will not have more than five proposals and asked if the association was amenable to limiting the number of their proposals. Mr. Rosato indicated that they will caucus on that.

The following dates were agreed upon for future negotiations: March 30, April 6, April 27 and May 18, all at 5:30 p.m.

*(Mr. Favazza left the meeting at 5:45 p.m. to attend another meeting.)*

*(The association caucused from 5:52 – 5:57 p.m.)*

Mr. Rosato confirmed the dates for future meetings and stated that he will check with Ms. Champagne regarding limiting the number of proposals. He indicated that the association will present their proposals on March 30.

**IV. ADJOURNMENT** – On a motion by Chairperson Prince, seconded by Ms. Watson, it was unanimously

**VOTED:** 3 in favor, 0 opposed to adjourn the Personnel Subcommittee Meeting of March 4, 2020 at 6:00 p.m.

*All reference documents and reports are filed in the Superintendent's office.*

*Maria Puglisi  
Recording Secretary*