



**THE GLOUCESTER PUBLIC SCHOOLS**

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**SCHOOL COMMITTEE MEETING**

Wednesday, February 29, 2012

7:00 pm

School Committee Chambers – District Office  
6 School House Road, Gloucester, MA 01930

**AGENDA**

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**I. CALL TO ORDER/Statement of Mission**

**II. SALUTE TO THE FLAG**

**III. ORAL COMMUNICATIONS**

**IV. COMMENTS FROM THE CHAIRPERSON**

**V. RECOGNITIONS**

**VI. STUDENT ADVISORY COUNCIL**

Eleanor Keller, Erin Jermyn, Kevin Rogers, and Samuel Bevens

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**VII. CONSENT AGENDA**

**A. Approval of Minutes**

- \*1. Amended Program Sub-Committee Meeting of February 7, 2012
- \*2. Special Joint City Council/School Committee Meeting of February 7, 2012
- \*3. Ad Hoc Policy Manual Sub-Committee Meeting of February 13, 2012
- \*4. Building & Finance Sub-Committee Meeting of February 14, 2012
- \*5. School Committee Meeting of February 15, 2012

**B. Schedule of Future Meetings**

**Personnel Sub-Committee** – Saturday, March 3, 2012, at 9:00 am

Location: Superintendent's Conference Room

**Building & Finance Sub-Committee** – Tuesday, March 6, 2012, at 8:30 am

Location: Superintendent's Conference Room

**Program Sub-Committee** – Thursday, March 8, 2012, at 6:00 pm

Location: Superintendent's Conference Room

**Building & Finance Sub-Committee** – Monday, March 12, 2012, at 4:45 pm  
Location: Superintendent’s Conference Room

**School Committee** – Wednesday, March 14, 2012, at 7:00 pm  
Location: Kyrouz Auditorium – City Hall

**Building & Finance Sub-Committee** – Wednesday, March 21, 2012, at 4:45 pm  
Location: Superintendent’s Conference Room

**Ad Hoc Policy Manual Sub-Committee** – Monday, March 26, 2012, at 5:00 pm  
Location: Superintendent’s Conference Room

**School Committee** – Wednesday, March 28, 2012, at 7:00 pm  
Location: Kyrouz Auditorium – City Hall

C. **Acceptance of Grant**

- \*1. DESE FY12 Innovation Schools Planning Grant in the amount of \$10,000.

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**VIII. SUPERINTENDENT’S REPORT/DELIBERATIONS ON EDUCATIONAL ISSUES**

\*A. **Superintendent’s Report**

**IX. SUB-COMMITTEE REPORTS** (Items listed under X. ACTION may be brought forward with reports)

**X. ACTION**

**DISCLAIMER:** Listed below are all known items that may require action but action may not be taken on all items listed; i.e., action items that are known including all votes taken by all sub-committees previous to the Friday before a Wednesday School Committee meeting and items that may flow from the Superintendent’s Report.

A. **Ad Hoc City Charter Governance Recommendations**

**XI. DISCUSSION/OTHER COMMUNICATION/NEW BUSINESS**

**XII. EXECUTIVE SESSION**

A. **To discuss strategy and status for all open union contracts** *(if needed)*

**XIII. ADJOURNMENT**

\*Enclosures

**THE GLOUCESTER PUBLIC SCHOOLS**

*Our mission is for all students to be successful, engaged, lifelong learners.*

**Amended Program Subcommittee Meeting Minutes**

Tuesday, February 7, 2012

Superintendent's Conference Room – District Office

8:30 a.m.

**Members Present**

Val Gilman, Chairperson  
Roger Garberg, Vice Chairman (8:39)  
Kathy Clancy

**Administration Present**

Dr. Richard Safier, Superintendent  
Dr. Shayne Trubisz, Assistant Superintendent  
Ann-Marie Jordan, Health Coordinator (9:08)  
Mark Bedrosian, Dean of Academic Affairs  
Rachel Rex, Program Leader  
Grant Harris (9:48 a.m.)

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**I. CALL TO ORDER**

Chairperson Gilman called the meeting to order at 8:34 a.m. and stated the mission of the Gloucester Public Schools.

**II. REPORTS/DELIBERATIONS/DISCUSSION**

- A. Professional Development Update Report** – Dr. Trubisz reviewed the types of professional development and how it is determined. She distributed the GPS Comprehensive Professional Development Plan for 2009-2012 and reviewed the goals of professional development and the work done by the teaching and learning leadership team regarding effective instruction. Dr. Safier noted that a number of the principals have gone through NISL training.

Dr. Trubisz distributed a packet on current professional development programs and reviewed the math courses, summer courses, and online courses for SPED teachers that are being offered. There was a discussion about O'Maley professional development programs, such as co-teaching with Ed Nazzaro from Teachers 21 and a learning institute presented by Jacy Ippolito and Josh Lawrence.

Dr. Trubisz reviewed the professional development section of the district improvement plan, which is still in draft form. This will be shared with the leadership team on Thursday.

A discussion was held on how teachers are generally reacting to the professional development environment. Rachel Rex commented on how teachers are reacting to common planning time/professional learning communities. She believes it has been very well received at the high school and that teachers are working very well together. She

would like to see more professional development in how to generate smart goals, as well as some RBT professional development. She is very excited that professional development is now based on the impact on student learning.

There was a discussion about addressing professional development needs as a result of performance evaluations. Chairperson Gilman expressed the need for the subcommittee to review and approve the district improvement plan once it is finalized.

- B. Science Planning for MassCore** – Ms. Rex distributed and reviewed a document entitled “GHS Science Restructuring,” which demonstrates two pathway choices for students in their high school science career, namely a traditional college/career track and a pre-engineering/college career track. She explained how students are placed in a science course in the 9th grade, which is based on their math and reading levels, and reviewed 12th grade electives offered at GHS.

Mr. Bedrosian explained in further detail how students are placed as freshmen. Three years of performance data is used to determine the next logical step for placement, and middle school teachers also provide guidance and recommendations. Mr. Bedrosian believes that the pre-engineering track is a good continuation of the science programming at O’Maley. There was a discussion about how parents are involved in the process of course placement.

After discussion, on a motion by Chairperson Gilman, seconded by Kathy Clancy, it was unanimously

**VOTED:** To recommend to the full School Committee that we endorse the proposed GHS Science MassCore Restructuring Plan as presented on February 7, 2012.

Finally, Ms. Rex reviewed the resources needed for pre-engineering courses, such as text books and lab kits. Dr. Safier recommended that she and Mr. Bedrosian speak to Dr. Goodwin about those needs.

*Mr. Bedrosian and Ms. Rex left the meeting at 9:45 a.m.*

- C. Head Injuries and Concussion Policy – Second Reading**

On a motion by Mrs. Gilman, seconded by Kathy Clancy, it was unanimously

**VOTED:** To waive the second reading of the Head Injuries and Concussion Policy, File JJIF.

On a motion by Mrs. Gilman, seconded by Kathy Clancy, it was unanimously

**VOTED:** To approve the second reading of the Head Injuries and Concussion Policy, File JJIF.

*Ms. Jordan left the meeting at 9:46 a.m.*

**At this time, the Agenda was taken out of order.**

**E. MSBA Process/Program Issues** – In response to Mayor Kirk’s request that the subcommittee review the MSBA Initial Compliance Certification, Chairperson Gilman noted the following charges specifically related to the Program Subcommittee:

- Identify educationally sound solutions to validated deficiencies; and
- Respond to inquires about educational programs in a timely and effective manner (i.e. outreach).

These items should continue to be put on the subcommittee agenda. Dr. Safier indicated that he will be completing an enrollment projection form and will send it out for the subcommittee’s review. There was a discussion about the enrollment projection that was previously done by Interim Superintendent Connelly.

**D. Continuation of Conversation on Fuller School**

1. K12 Insight and LISTSERV Progress for Survey Distribution – Grant Harris reviewed how LISTSERV works at O’Maley. He will research whether smaller list servers can be created for the elementary schools, with a master list for administration. He also indicated that School Messenger has the capability of creating a parent portal where parents can maintain their contact information. Chairperson Gilman requested that the process of entering information into LISTSERV be as easy as possible.

Dr. Safier shared information from the Fort Wayne, Indiana school system called “Your Voice,” which is a potential vehicle that could be used to collect parent email addresses. There will be a meeting with Jesse Lieb from K12 Insight on Thursday, and he may have other ideas.

The subcommittee discussed options for parents to complete the K12 Insight survey, including hard copies at the schools.

*Mr. Harris left the meeting at 10:21 a.m.*

2. Educational Merits of Small vs. Larger Schools – Chairperson Gilman recommended using the phrase “small community schools” as opposed to “neighborhood schools” when making comparisons to a larger school, as well as speaking on the educational merits as we progress with recommendations on the educational differences of a small community school versus a larger school.

Dr. Safier reviewed the information he has in support of small community schools, including the research and conclusion of the Plan for Effective Learning Communities, class size studies, and school size studies. He emphasized the difference between rehabilitation and renovation with respect to Fuller School and stated that renovation will cost much more. Finally, he noted that the city is pressing to redefine the use of Fuller School.

Chairperson Gilman state that she would like to promote in community outreach sessions the moderate and consistent results in student achievement and the fact that the house system at O’Maley fits within the framework of a small community school.

*Dr. Safier left the meeting at 10:40 a.m.*

3. Outreach Committee/Community Engagement – Chairperson Gilman recommended putting together a timetable of important events in the history of Fuller School. Kathy Clancy believes the most relevant point is the fact that it was built as a high school.

Chairperson Gilman suggested that the subcommittee members individually send to Dr. Safier items to add to his talking points, including their thoughts on the Plan for Effective Learning Communities. She also recommended that Dr. Safier write a “My View” column and make an “all call” to set the stage for the K12 Insight survey. She would then like to schedule another short meeting to discuss community outreach in more detail. Dr. Trubisz suggested including in the talking points the negative impact on academic achievement of the disruption caused by moving schools, which can last a year or more.

**F. Update on Website/School Committee Home Page** – Tabled.

**G. School Choice Survey Results** – Tabled.

**III. ACTION** – None

**IV. ADJOURNMENT**

On a motion by Mr. Garberg, seconded by Kathy Clancy, it was unanimously

**VOTED:** To adjourn the Program Subcommittee Meeting of February 7, 2012 at 10:53 a.m.

*Maria Puglisi*  
*Recording Secretary*

**Special Joint Meeting Minutes  
City Council and School Committee**

Tuesday, February 7, 2012  
West Parish Elementary School  
7:00 p.m.

**City Council Members Present**

Jackie Hardy, President  
Sefatia Romeo Theken, Vice President  
Bruce Tobey  
Robert Whynott  
Paul McGeary  
Melissa Cox  
Steven LeBlanc  
Greg Verga

**School Committee Members Present**

Jonathan Pope, Chairman  
Val Gilman, Vice Chairperson  
Kathleen Clancy, Secretary  
Melissa Teixeira  
Roger Garberg  
Tony Gross

**City Administration Present**

Mayor Carolyn Kirk  
James Duggan, Chief Administrative Officer  
Linda Lowe, City Clerk

**School Administration Present**

Dr. Richard Safier, Superintendent  
Brian Tarr, Assistant Superintendent  
Tom Markham, CFO  
Jean Perry, West Parish Principal

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Recorded by Cape Ann TV

**CALL TO ORDER**

The meeting was called to order at 7:04 p.m. by President Hardy on behalf of the City Council and by Chairman Pope on behalf of the School Committee. Chairman Pope stated the mission of the Gloucester Public Schools, and President Hardy reminded the audience that the meeting is a public meeting and not a public hearing.

**FLAG SALUTE**

**PRESENTATION – MassDevelopment re: Fuller School Site Reuse Study – Working Draft**

Mayor Kirk emphasized that this project is still in the early stages and that we need to get some factual information on the table for consideration as we look at any kind of redevelopment scenarios for Fuller School. She indicated that there was a budget associated with the project, which constrained the scope of the work. Therefore, four scenarios were settled on, which will be discussed tonight. She stated that the presentation is for information only at this time for the School Committee and the City Council.

Mayor Kirk introduced Tanya Hartford from MassDevelopment. Ms. Hartford stated that MassDevelopment's role in this project is as the project manager and indicated that they hire and pay for the consultants.

Ms. Hartford introduced Michael Miller, Senior Vice President of Real Estate Services at MassDevelopment, Felipe Schwartz and Bob Blue from VHB, Dana Weeder from Winter Street Architects, and Pam McKinney from Byrne McKinney & Associates.

Mr. Schwartz reviewed the study goals, including the selection of reasonable redevelopment options, review of existing site and building conditions, illustration of four site layouts, analysis of reuse of the building, evaluating the new police/fire facility, and assessing the market conditions. He reviewed the existing conditions on the site, including wetlands, easements, utilities, access and zoning.

Mr. Weeder reviewed the existing conditions of Fuller School. He indicated that the building is in good shape structurally. However, there are some problems with the energy code (i.e. thermal bridging) and plumbing, as well as seismic issues, ADA issues, roof leaks, and wear and tear on the 47-year-old building. Mechanical systems need to be replaced, as well.

Bob Blue reviewed plans of the four site development options that were studied:

- Commercial office development
- Retail development (2 options)
- Mixed use with commercial office and police/fire facility
- Police/fire facility and renovated Fuller School building with a new YMCA.

Mr. Weeder discussed building reuse options. He stated that the existing building cannot be effectively used as retail space but indicated that it is ideal for office space because of the dimension between the window and the corridor. The ideal scenario would be a mixed use, i.e. using the perimeter of the building for offices and the interior for something like the YMCA, which does not require natural light. He presented site plans showing the location of potential office space, YMCA facilities, school administration, and the preschool.

Mr. Weeder also reviewed the need for a new central fire and police station. He stated that the fire chief and police chief were consulted about what they wanted in the facilities, and a new police/fire facility was designed on the site, which includes an Emergency Operations Center. Mr. Weeder explained that the facility was located on a corner of the site to enable a drive-thru bay for fire equipment.

Ms. McKinney reviewed market study results and observations with respect to office and retail space, including vacancy levels, rental rates, and demand indicators. Her opinion is that it is unlikely that office developers would be interested in the property but that a small amount of office space in a mixed use building would be reasonable. She believes it is likely that retail developers would be interested in the property since the retail vacancy level in the market is relatively low and the rents are relatively good.

Mayor Kirk indicated that MassDevelopment's presentation is available on the city's website, [www.gloucester-ma.gov](http://www.gloucester-ma.gov).

*At this time, a 5-minute recess was taken.*

The following matters were discussed with respect to the presentation:

- MassDevelopment did not consider industrial use of the site and cannot commit to expanding the scope of the study to include that use since they have a limited budget. Councilor Tobey requested that the administration consider adding this option. Mayor Kirk indicated that if the city were to reopen the scope of the study, perhaps residential use should be considered, as well.
- Councilor Whynott would like to expand the scope of the study to include a municipal complex option. Mayor Kirk indicated that MassDevelopment does not look at that type of redevelopment, which is why it was ruled out. She stated that the city would have to undertake another exercise with another group to look at a municipal complex. She stated she has no intention of doing that because of the limited need for municipal office space, which would make that option impractical and costly. President Hardy respectfully disagreed and stated that a number of people in the community would like to see such a report. Without it, the taxpayers are being denied the opportunity to at least discuss it. For that reason, President Hardy will be calling for a public hearing on the matter when it gets to the City Council.
- President Hardy stated that, “I think everybody here agrees that the highest and best use of that property is for a school but, unfortunately, it will take a lot of money to repair it.” Ms. Teixeira expressed the need for a study on how much it would cost to renovate Fuller School for use as a school and to compare that with the cost of a new West Parish School. Her understanding is that it could cost as much as \$20 million to renovate Fuller School.
- MassDevelopment did not calculate the relative property valuations of each of the options and the resulting real estate tax revenue to the city. They are in the process of completing an appraisal of the property under the various alternative uses and will be able to provide a set of facts upon which the city can make an informed decision.
- The YMCA does not have an interest in buying the whole facility. They would only like to have a controlling interest over their area. Mayor Kirk indicated that those options have not yet been explored.
- It was recommended that the property be developed to suit the needs of someone who is drawn to Gloucester; in other words, identify a user before building the site.
- The next step after Fuller School is declared surplus would be to identify the aspirations for the site. Ms. McKinney reiterated that the plans presented represent a test fit only, not a prescription for what should be done. They provide an understanding of how much square footage there is and how it might be used, given its special characteristics, but the market will determine the ultimate use of the building. The different uses shown on the plans can be accommodated in terms of parking.

- Ms. Hartford reported on how MassDevelopment is funded. Part of what they do is real estate and planning services. They fund the upfront costs of a study, as well as manage the project. The cost of the Fuller School study was \$56,000. Should the property be sold for a profit, MassDevelopment would be repaid by the city.
- Councilors Tobey and Verga commented on the inordinate amount of time spent on the YMCA option. MassDevelopment indicated that the YMCA had expressed an interest in relocating and having a modern facility. Therefore, that scenario was included in the study.
- MassDevelopment has not spoken with Sam Park about whether he is interested in the site.
- Despite the fact that the study focused on four options, it was always anticipated that, ultimately, there would be an RFP and that nobody would be precluded. The community needs to decide what uses they want to see there and what is possible, given the constraints and costs associated with the site. If the goal is to get the highest price for the property, the recommendation is to not constrain the alternatives but to give the market the opportunity to respond.
- With respect to response times from a fire station located on the site to Magnolia and Lanesville, the fire chief would undertake that inquiry. Mayor Kirk indicated that the fire chief has participated in the discussions and recognizes that if Central Headquarters were to be moved anywhere, this would be the location where it should go, with a general understanding that there would be better response times from Blackburn Circle to Annisquam and Lanesville.
- Mayor Kirk clarified that the school administration and preschool space was earmarked in the plans in the event that there is no other place for them to go. However, it is not an assumption that they would go there. Ms. Teixeira expressed concern about having an agreement between the city and the School Department to preserve the School Department's right to use the building for those purposes if it is declared surplus.
- There will be a cost savings if a developer reuses most of the building. If the building is going to be demolished and rebuilt, the rent would need to be higher in order for it to make financial sense.
- Dr. Safier stated that the School Committee is looking at the issue of Fuller School from a financial aspect as well an educational aspect. Estimations have been done on the cost of consolidation, and they have been reexamining the conclusions of the Plan for Effective Learning Communities, which is only four years old. They have also been doing research on large class sizes and effect on student achievement and the quality of education with respect to smaller community schools versus larger schools.

- Chairman Pope added that the School Committee is in the process of assessing the educational viability of Fuller School and the potential of moving the preschool, the administration, the transportation department, and the playing fields to different locations. He noted that the School Committee will have no say in what is done with the facility after it is declared surplus.
- Ms. Teixeira would like to ensure that the District Court is kept in the conversations in light of the possibility that it will be staying in Gloucester.

Mayor Kirk thanked the team from MassDevelopment for assisting the city in this matter. She also thanked the members of the City Council and School Committee. She stated that they will reconvene with MassDevelopment to talk about additional scoping and how that might be financed. Finally, she indicated that she believes there is potential for the city to be an “anchor tenant” and use 50,000 square feet of office space for municipal offices at the site.

President Hardy thanked Maria Puglisi for recording the meeting and Principal Jean Perry for accommodating everyone.

**REFERRALS TO COMMITTEE** – None.

**ADJOURNMENT**

On a motion by Councilor Whynott, seconded by Councilor McGeary, it was unanimously

**VOTED:** To adjourn the Special Joint City Council and School Committee Meeting of February 7, 2012 at 8:39 p.m.

*Maria Puglisi*  
*School Committee Recording Secretary*

**THE GLOUCESTER PUBLIC SCHOOLS**

*Our mission is for all students to be successful, engaged, lifelong learners.*

**Ad Hoc Policy Manual  
Subcommittee Meeting Minutes**

Monday, February 13, 2012

Superintendent's Conference Room – District Office

5:00 p.m.

**Members Present**

Melissa Teixeira

Val Gilman

Kathy Clancy

**Administration Present**

Dr. Richard Safier, Superintendent

**Also Present**

Mike Gilbert, MASC

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**I. CALL TO ORDER**

Ms. Teixeira called the meeting to order at 5:07 p.m. and stated the mission of the Gloucester Public Schools.

**II. REPORTS/DELIBERATIONS/DISCUSSION**

Mike Gilbert indicated that MASC has merged its reference manual with the GPSD Policy Manual and that it will be reviewed by the subcommittee a couple of sections at a time at meetings held every four to six weeks. Each policy will be reviewed to determine if it is legal, if it is the practice of the district, and if there is a better version of the policy. As sections are completed, Mr. Gilbert will make the edits and keep track of any items that are put on hold for additional research. The updated policy manual will be approved by the full committee once it is completed.

A discussion was held on rotating School Committee members on the subcommittee. Mr. Gilbert stated that it would be appropriate to have the Superintendent, CFO and B&F subcommittee chair attend the meeting at which Sections C and D are reviewed, since they pertain to administration and finance.

Mr. Gilbert explained the difference between policy and procedure: policy is the what; procedure is the how.

Mr. Gilbert and the subcommittee reviewed Section A and a portion of Section B of the policy manual. Missing policies were added, and outdated policies were replaced with the newer MASC versions. Minor changes were made to some of the existing policies, such as changing “town” to “city” and adding a reference to the city charter where appropriate.

Mr. Gilbert recommended against including detailed descriptions of harassment in the policy manual because that definition can change. He requested that the committee send him the updated list of civil rights coordinators for attachment as an exhibit to Policy ACAB.

The policy manual will be updated to reflect the current mission statement of GPSD. Mr. Gilbert will include language that allows each school to use their own mission statement that is aligned with the district's mission statement.

Mr. Gilbert will bring back a smoking policy that complies with the current Board of Health regulations. He stated that anyone who is caught smoking on school property can be fined.

There was a discussion about background checks for out-of-state applicants. Mr. Gilbert will add language that states that the Superintendent has discretion to request out-of-state background checks.

The next meeting was scheduled for Monday, February 27, 2012 at 5:00 p.m. in the Superintendent's conference room to review the remaining policies in Section B.

*Mrs. Gilman left the meeting at 6:20 p.m. to attend another meeting.*

Another meeting was tentatively scheduled for Monday, March 26, 2012 at 5:00 p.m. to review Sections C and D of the policy manual, which Mr. Gilbert will email in advance of the meeting for the committee's review.

**III. ACTION – None**

**IV. ADJOURNMENT**

On a motion by Ms. Teixeira, seconded by Kathy Clancy, it was unanimously

**VOTED:** To adjourn the Ad Hoc Policy Manual Subcommittee Meeting of February 13, 2012 at 6:25 p.m.

*Maria Puglisi  
Recording Secretary*

**THE GLOUCESTER PUBLIC SCHOOLS**

*Our mission is for all students to be successful, engaged, lifelong learners.*

**Building & Finance Subcommittee Meeting Minutes**

Tuesday, February 14, 2012

Superintendent's Conference Room – District Office

4:00 p.m.

**Members Present**

Kathy Clancy, Chairperson  
Tony Gross, Vice Chairperson (4:11 p.m.)  
Jonathan Pope

**Administration Present**

Dr. Richard Safier, Superintendent  
Assistant Superintendent Brian Tarr (4:26)  
CFO Tom Markham

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**I. CALL TO ORDER**

Chairperson Clancy called the meeting to order at 4:08 p.m. and stated the mission of the Gloucester Public Schools.

**II. REPORTS/DELIBERATIONS/DISCUSSION/ACTION**

- A. Preview of FY13 School District Budget Proposal** – Dr. Safier indicated that a couple of necessities have been built into the proposed “level service” FY13 budget, such as the need for another third grade teacher at Beeman due to increased enrollment at that grade level and reading coaches and BSRI services at the three elementary schools that do not have this support for literacy. Mr. Markham reviewed the FY12 Budget Adjustment Report and FY13 Level Service Budget Proposal and stated that the goal of today’s meeting is to come up with an adjusted base for FY12 that will be the starting point for FY13 and to present a level service budget.

Mr. Markham recommended that the reoccurring expenses funded by free cash be included in the FY12 base (i.e. elementary literacy curriculum, unanticipated expenses, and restoration of all frozen accounts). There was a discussion about populating these expenses into the budget line items as opposed to listing them separately. Mr. Markham stated that his purpose in representing the expenses this way was to show transparently that they exist as separate entities right now. He is not confident that the city will approve these expenses as part of the base.

Chairperson Clancy suggested showing the COLA and step and track increases in one column to separate these increases from other budget items. She would also like to specify the dollar amount and percentage of the increase due to the loss of grants, which will explain a large part of the variance. Finally, she requested that a capital expenditure request be submitted. Mr. Markham indicated that a five-year capital expenditure plan with FY13’s anticipated needs delineated was submitted to the Mayor’s office in November and that it will be included in the budget binders.

Lastly, Dr. Safier and Mr. Markham reviewed the proposed increases above level service, which does not include occupancy costs and rent associated with moving the preschool to Pathways.

**B. Relocation of School Services and Related Costs Should Fuller School Be Surplused** – The subcommittee discussed the following entities that are currently located at Fuller School:

- YMCA – Brian Tarr is in the process of determining where the YMCA would go. He stated that there is no contract with the YMCA to provide space, just a verbal understanding. However, Dr. Safier would like to accommodate them, if possible, since they provide services to our students.
- Preschool – There is an ongoing conversation with Pathways about moving the preschool to their facility. Three subcommittees were set up to look at programmatic aspects and finance issues. Mr. Markham is the co-chair of the finance subcommittee and attended a meeting yesterday with regard to parking. Dr. Safier stated there is a meeting scheduled for March 9th and he hopes numbers will be discussed at that meeting.
- Central Office – Dr. Safier has spoken with Jim Duggan about relocation of the administrative offices. Mr. Duggan is in the process of making some phone calls to try and find available office space. There was a discussion about the School Department’s criteria for the space, including adequate meeting room space.
- Transportation Department – Mr. Tarr is looking at O’Maley and the DPW for relocation of the transportation department. Mr. Gross does not believe the DPW yard is a good place for the buses because of potential vandalism. Mr. Tarr indicated that there were problems with vandalism at O’Maley, as well, when the buses were parked there.
- Playing Fields – Mr. Pope indicated that the School Committee had previously declared the playing fields surplus **with conditions**. However, the School Committee cannot place conditions on surplused property, and Mr. Pope has not been able to find out the status of the fields. Dr. Safier requested that Mr. Tarr ask Athletic Director Kim Patience to do a needs assessment of the field and the gym.

Dr. Safier reviewed a spreadsheet entitled “Estimated Construction Total Project Budget Cost Data at Schematic Design Elementary Schools,” which had data from the MSBA website showing costs to repair or renovate schools in the state. He indicated that renovation of Fuller School will cost the city a minimum of \$20 million and possibly more than \$34 million based on similar or smaller projects underway in the state, which would not be subject to reimbursement by MSBA.

**At this time, the Agenda was taken out of order.**

- D. Review of MSBA Process for a Renewed West Parish School Project, Including Community Outreach** – Chairperson Clancy and Val Gilman drafted a “Q&A” so that there is accurate information available to the community about the West Parish project. In response to Mayor Kirk’s request that the subcommittee review the MSBA Initial Compliance Certification, Chairperson Clancy noted the following charges specifically related to the B&F Subcommittee:
- Identify perceived deficiencies with school buildings; and
  - Agree on a project scope and budget.
- C. Analysis of Costs Associated with Production of School Committee Packets** – Mr. Markham reviewed the summary analysis of costs associated with production of School Committee packets, showing potential annual savings of \$158.37 for copying costs and \$1,762.50 for staff time, and a cost of \$3,766.00 for seven iPads and cases. Chairperson Clancy questioned whether there is “actual savings” for staff time since there would be no corresponding decrease in actual compensation paid out. Mr. Markham also distributed an updated Open Meeting Law Guide from the AG’s Office and stated that every member of the audience must be able to see and hear anything that is communicated among the members or between members and others outside of the room. Mr. Gross expressed concern about his personal computer being looked at since he does not have a dedicated computer/tablet to deal with School Committee matters. Therefore, he believes it is worth the cost to purchase iPads. Mr. Pope would like to get more information from the City Council about their use of iPads.
- On a motion by Mr. Pope, seconded by Mr. Gross, it was unanimously
- VOTED:** To table the analysis of costs associated with production of School Committee packets.
- E. School/City Agreement on Municipal Expenses in Support of Public Education (Schedule 19)** – Tabled.
- F. Mayor’s Letter and Information Regarding West Parish School Campus Typography** – Tabled.

**III. FOR INFORMATION ONLY**

Food Service Monthly Report

**IV. ADJOURNMENT**

On a motion by Mr. Gross, seconded by Mr. Pope, it was unanimously

**VOTED:** To adjourn the Building & Finance Subcommittee Meeting of February 14, 2012 at 6:02 p.m.

*All reference documents and reports are filed in the Superintendent's office.*

*Maria Puglisi  
Recording Secretary*

## VII.A.5.

### THE GLOUCESTER PUBLIC SCHOOLS

*Our mission is for all students to be successful, engaged, lifelong learners.*

## School Committee Meeting Minutes

Wednesday, February 15, 2012  
Gloucester High School Library  
5:00 p.m.

### Members Present

Jonathan Pope, Chairman  
Val Gilman, Vice Chairperson (5:07 p.m.)  
Kathy Clancy, Secretary (5:10 p.m.)  
Melissa Teixeira  
Roger Garberg  
Tony Gross

### Administration Present

Dr. Richard Safier, Superintendent  
Asst. Superintendent Brian Tarr (5:07 p.m.)  
CFO Tom Markham  
Principal Ellen Sibley  
Cindy Juncker, Nurse Coordinator  
Amy Cole, Beeman SPED Coordinator  
David Lufkin, Beeman School Council

Recorded by Cape Ann TV

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### I. CALL TO ORDER

Chairman Pope called the meeting to order at 5:05 p.m., stated the mission of the Gloucester Public Schools, and welcomed the audience from Cape Ann TV. He asked that the television audience get in touch with him to let him know if there is anything the School Committee can do to make the programs better.

### II. SALUTE TO THE FLAG

**At this time, the agenda was taken out of order.**

**VI. STUDENT ADVISORY COUNCIL** – Eleanor Keller reported that the following matters were discussed at the meeting between the Student Council, Dr. Safier and Mrs. Gilman on January 31, 2012: Chapter 71, Section 38M, what the School Committee does, what students like about GHS, and the Student Council's suggestions for improvements at GHS. Ms. Keller stated that the Student Council is planning to conduct a survey after February vacation, and she will report the results to the School Committee. Dr. Safier complimented Ms. Keller and her fellow students on their sense of ownership and pride in GHS.

Mrs. Gilman stated that the issues addressed during the meeting will be shared with GHS administration. She welcomed students to be part of the School Committee's deliberations on the budget and any policies they think are important. Finally, she suggested rotating members of the School Committee to attend these meetings. There was a discussion about the requirements of the meetings under the law.

**III. ORAL COMMUNICATIONS** – None

**IV. COMMENTS FROM THE CHAIRPERSON** – None.

- V. **RECOGNITIONS** – Kathy Clancy reported on the West Parish PTO meeting held on February 13, 2012, at which Mayor Kirk and DPW Director Mike Hale addressed some facility issues at the school. The Mayor also shared the process of building a new school with those in attendance.

VII. **CONSENT AGENDA**

A. **Approval of Minutes**

1. School Committee Meeting of January 25, 2011
2. Special Joint City Council/School Committee Meeting of February 7, 2012

B. **Schedule of Future Meetings**

School Committee Governance – Wednesday, February 29, 2012 at 5:00 p.m.

Location: Superintendent's Office

School Committee – Wednesday, February 29, 2012 at 7:00 p.m.

Location: School Committee Chambers, District Office

Program Subcommittee – Thursday, March 8, 2012 at 6:00 p.m.

Location: Superintendent's Conference Room

C. **Acceptance of Gifts**

1. Heart of Stone donation in the amount of \$14.00 to GHS
2. Ohiopyle Prints, Inc. in the amount of \$87.12 to GHS

D. **Acceptance of Grant**

DESE District and School Assistance Grant in the amount of \$8,962.00

E. **Approval of Field Trip**

Out-of-state field trip request from GHS teacher, David Adams, to Orlando, Florida from Wednesday April 18, 2012 to Wednesday, April 25, 2012, so that the GHS Docksidiers can perform and attend workshops at Disney World and SeaWorld

Mr. Garberg requested that the Program Subcommittee minutes of January 20th and February 7th be removed from the Consent Agenda. However, those minutes are not listed on the Consent Agenda. A discussion was held on the process of approving subcommittee minutes. Mrs. Gilman stated that Mike Gilbert recommended listing the subcommittee minutes in the Consent Agenda and approving them. However, Chairman Pope believes they should be approved by the subcommittee. Ms. Teixeira questioned whether the committee is

approving the official record of the meeting and not necessarily the contents of the meeting. Chairman Pope stated that this matter will be discussed further at the governance meeting on February 29, 2012.

On a motion by Mrs. Gilman, seconded by Kathy Clancy, it was unanimously

**VOTED:** 6 in favor zero opposed, to approve the Consent Agenda.

**At this time, the agenda was taken out of order.**

## **X. ACTION**

### **A. Second Reading of Head Injuries and Concussion Policy**

On a motion by Mrs. Gilman, seconded by Kathy Clancy, it was unanimously

**VOTED:** 6 in favor zero opposed, to waive the second reading of the Head Injuries and Concussion Policy, File JJIF.

After discussion, on a motion by Mrs. Gilman, seconded by Mr. Gross, it was unanimously

**VOTED:** 6 in favor zero opposed, to approve the second reading of the Head Injuries and Concussion Policy, File JJIF.

*Ms. Juncker left the meeting at 5:30 p.m.*

**At this time, the agenda was taken out of order.**

## **VIII. REPORTS/DELIBERATIONS ON EDUCATIONAL ISSUES**

**A. Beeman BSRI Data Presentation** – Dr. Safier and Principal Ellen Sibley reviewed the Beeman DIBELS data reports, which are used to determine class progress and identify children who need intervention. Mrs. Sibley also introduced two members of the Beeman School Council, David Lufkin and Amy Cole. There was a discussion about the types of intervention, how much of the students' growth is due to the BSRI program, and training for teachers.

*Mrs. Sibley and Ms. Cole left the meeting at 6:00 p.m.*

**B. Superintendent's Report** – Dr. Safier updated the School Committee on the following matters:

- Graduation and Dropout Rate – Dr. Safier stated that this data recently became public. He stated that the four-year graduation rate is at 86.3%, and the five-year graduation rate is 88.6%. He will present a full report on this matter at the next meeting.
- North Shore Education Consortium Information Update on Oversight of Collaboratives
- North Shore Education Consortium Information on the Potential for an Online Academy
- Platooning (Departmentalization)
- Search Committees – Dr. Safier indicated that both search committees have met, established their calendars, and created profiles of what the ideal candidates should look like. They have also developed questions for the candidates, which will be reviewed and revised by the search committees. They will then review resumes and choose candidates for interviews.

Mrs. Gilman requested that Dr. Safier report on the February 13th SPED meeting at the next School Committee meeting and also provide a brief update on practicing lockdown procedures in the schools.

Ms. Teixeira requested Dr. Safier's opinion what it means to the district that Massachusetts has been relieved of its responsibilities under "No Child Left Behind." Dr. Safier indicated that adequate yearly progress will still exist but that the district is moving from the federal system to the state system, which refers to the five levels that schools are in. He stated that there are certain requirements depending upon the level that the school and/or the district are placed in. He will present a report on this matter at the next meeting.

## **IX. SUBCOMMITTEE REPORTS**

### **A. Personnel Subcommittee**

1. Subcommittee Report of January 24, 2012 – Chairperson Teixeira reported on this meeting at the last School Committee meeting.
2. Subcommittee Report of January 31, 2012 – Chairperson Teixeira reported that the Personnel Subcommittee discussed the salary for the Director of Special Education position at its January 31, 2012 meeting.

After discussion, on a motion by Ms. Teixeira, seconded by Chairman Pope, it was unanimously

**VOTED:** 6 in favor zero opposed, to set the salary range for the Director of Special Education between \$102,000 and \$112,000.

**B. Ad Hoc City Charter Subcommittee Report of February 6, 2012** – Chairperson Gross reported that the ad hoc subcommittee discussed the School Committee Rules of Procedure at its February 6, 2012 meeting. Another meeting has been scheduled for February 27, 2012 at 6:30 p.m. in the Superintendent’s conference room.

**C. Program Subcommittee**

1. Subcommittee Report of January 20, 2012 – Chairperson Gilman reported that the Program Subcommittee discussed School Committee oversight and accountability of school councils at its January 20, 2012 meeting.

After discussion, on a motion by Mrs. Gilman, seconded by Kathy Clancy, it was unanimously

**VOTED:** 6 in favor zero opposed, to engage in a spring educational forum during which the superintendent and his team will present a “State of the Schools”/district improvement plan and school improvement plans.

Kathy Clancy indicated that the subcommittee also discussed meeting in the early fall with the site-based councils at each school.

After discussion, on a motion by Mrs. Gilman, seconded by Kathy Clancy, it was unanimously

**VOTED:** 6 in favor zero opposed, to support attending and participating in a two-way dialog with the site-based councils beginning in the early fall.

2. Subcommittee Report of February 7, 2012 – Chairperson Gilman reported that the Program Subcommittee discussed the following matters at its February 7, 2012 meeting:

- Professional development update report
- Science planning for MassCore
- MSBA process/program issues

After a lengthy discussion and explanation by Dr. Safier, on a motion by Mrs. Gilman, seconded by Kathy Clancy, it was unanimously

**VOTED:** 6 in favor zero opposed, to endorse the proposed GHS Science MassCore Restructuring Plan as presented to the Program Subcommittee on February 7, 2012.

Mrs. Gilman requested that any backup materials presented during subcommittee meetings be attached to the minutes for review by the full committee. She also requested that the February 7th minutes be amended to include the words “for example, outreach” at the end of the second bullet of paragraph E.

3. Subcommittee Report of February 9, 2012 – Chairperson Gilman reported that the Program Subcommittee met with Jesse Lieb of K12 Insight on February 9, 2012 and discussed the following matters:

- Opening the survey to everyone in the community
- District email database

There was a discussion about the timing of the survey, how the community would be informed of the survey, as well as analysis and communication of the results. Mr. Gross questioned whether the committee wants to rethink conducting the survey, and Dr. Safier recommended going forward with it since we have already begun working with K12 Insight.

**D. Ad Hoc Policy Manual Update Subcommittee Report of February 13, 2012** – Chairperson Teixeira reported that the ad hoc subcommittee and Mike Gilbert reviewed Sections A and B of the policy manual at its February 13, 2012 meeting. The next meeting is scheduled for February 27, 2012 at 5:00 p.m. in the Superintendent’s conference room to review the remaining policies in Section B. Chairperson Teixeira stressed the importance of all School Committee members participating on this ad hoc subcommittee.

**E. Building and Finance Subcommittee Report of February 14, 2012** – Chairperson Clancy reported that the Building & Finance Subcommittee discussed the needs identified should Fuller School be surplusd at its February 14, 2012 meeting.

**X. ACTION**

**B. Director of Special Education Salary Range** – See agenda item IX.A.2.

**XI. DISCUSSION/OTHER COMMUNICATION/NEW BUSINESS**

- A. Level Service Budget Presentation** – Dr. Safier indicated that the budget being presented tonight is a level service budget and an attempt to carry forward the resources and services from FY12, which was \$1.9 million below level service from FY11. He stated that they are seeking to work within a level service budget to provide funding for an additional third grade teacher at Beeman, to restore SPED staff at Plum Cove, and to expand the BSRI partnership to all of the elementary schools.

Dr. Safier indicated that the challenges faced by the School Department include the loss of federal grants, the loss of funding from GEF, and the competition for funds and allocation to other areas. He stated that the costs associated with moving the preschool to the Pathways building, such as occupancy, rental and utilities, are not built into the current level service budget.

Mr. Markham presented a slide show on the proposed FY13 operating budget, including the budget development process and the bottom line through February. He also reviewed the various components of the budget book, which includes a level service budget totaling \$36,168,452. This total is \$1,961,479 (a 5.73% increase) over this year's budget to maintain a level service budget.

Mr. Markham reviewed the executive summary of all of the budget documents, including salary and non-salary items. A level service budget for non-salary items is \$11,562,877, which is a \$1.1 million increase over this year's budget, and the increase in salary items is \$868,781 over this year's budget. Mr. Markham reviewed the dollar differences in each of the non-salary items.

Mr. Markham stated that the administration recommends an adjusted base budget of \$34,206,973, which includes the supplemental appropriations from free cash for reoccurring costs as approved by the City Council. This total is \$524,118 over the budget set on July 1st. The School Committee and administration need to decide on the adjusted base and make a recommendation to the city.

Mr. Markham called the committee's attention to the revenue plan and cherry sheet in the budget book. He indicated that the cherry sheet is representative of Governor Patrick's budget as he presented it at the end of January, which is likely to change. The revenue plan represents major grants and excludes state aid and city funding. Mr. Markham is projecting a likely reduction in federal grants of \$385,999 and a reduction in available funds to offset the budget from revolving accounts of \$194,000.

Mr. Markham indicated that Chapter 70 funding is level funded in the governor's budget and noted that there are a number of unfunded mandates that have to be assumed by the district. Finally, Mr. Markham explained the difference between level service and level funding and stated that budget books have been prepared for the members of the City Council Budget & Finance Subcommittee.

There was a discussion about the timeline of the budget process. Mr. Markham stated the mayor is about to release a memo that will put in motion a series of deadlines for submission of documents to her office. The timeline will be referred to the Building & Finance Subcommittee for further discussion.

*Mr. Lufkin left the meeting at 8:20 p.m.*

- B. FYI from City Clerk, Linda Lowe**
- C. Magnolia Schoolhouse** – Referred to Building & Finance Subcommittee.
- D. Outreach FY 2012/2013 Budget Process** – Referred to Program and Building & Finance Subcommittees.
- E. Report of GHS Student Council Meeting of January 31, 2012** – See agenda item VI.
- F. FYI – MSBA Letter of January 25, 2012**
- G. GFAA Auction** – Ms. Teixeira is a member of the GFAA Newell Renewal fundraising committee. She indicated that a live auction will be held on March 24th to raise money for Newell Stadium, as well as an online auction beginning in mid-March. Ms. Teixeira stated that years ago, the School Committee approved a donation of free admission to athletic events. She is looking for ideas on what the School Committee can donate to the auction. This matter will be put on the next agenda.
- H. Future Meetings** – Mr. Gross expressed concern about the number of things the School Committee is trying to do at this time. He would like to start prioritizing matters to be addressed by the committee.

**XII. EXECUTIVE SESSION** – None

**XIII. ADJOURNMENT**

On a motion by Mrs. Gilman, seconded by Kathy Clancy, it was unanimously

**VOTED:** 6 in favor zero opposed, to adjourn the School Committee Meeting of February 15, 2012 at 8:30 p.m.

*All reference documents and reports are filed in the Superintendent's office.*

*Maria Puglisi  
Recording Secretary*

**Massachusetts Department of Elementary and Secondary Education  
STANDARD CONTRACT FORM AND APPLICATION FOR PROGRAM GRANTS**



**PART I - GENERAL**

<b>A. APPLICANT</b>	District Name: Gloucester	▼	District Code: <b>01070000</b>
Contact Name:	<u>Shayne Trubisz</u>		
Address:	<u>6 School House Rd</u>		
	<u>0</u>		
	<u>Gloucester</u>		<u>01930</u>
Contact Telephone #:	<u>978-281-9833</u>		
Contact Email Address:	<u>strubisz@gloucester.k12.ma.us</u>		

<b>B. APPLICATION FOR PROGRAM FUNDING</b>				
Fund Code	Program Name	PROJECT DURATION		TOTAL AMOUNT REQUESTED:
		FROM	TO	
Fund Code 202	FY12 Innovation Schools Planning Grant	date approved	8/30/2012	\$10,000

C. I CERTIFY THAT THE INFORMATION CONTAINED IN THIS APPLICATION IS CORRECT AND COMPLETE; THAT THE APPLICANT AGENCY HAS AUTHORIZED ME, AS ITS REPRESENTATIVE, TO FILE THIS APPLICATION; AND THAT I UNDERSTAND THAT FOR ANY FUNDS RECEIVED THROUGH THIS APPLICATION THE AGENCY AGREES TO COMPLY WITH ALL APPLICATION STATE AND FEDERAL GRANT REQUIREMENTS COVERING BOTH THE PROGRAMMATIC AND FISCAL ADMINISTRATION OF GRANT FUNDS

AUTHORIZED SIGNATORY:	TITLE: <u>Superintendent</u>
TYPED NAME: <u>Richard Safier</u>	DATE: <u>2/17/2012</u>

Mail two (2) copies of this cover sheet each with an original signature of the Superintendent/Executive Director to:  
 Jennifer Ahern, Office of Charter Schools, Innovation, and Redesign  
 Massachusetts Department of Elementary and Secondary Education  
 75 Pleasant Street  
 Malden, MA 02148-4906  
 Email the entire budget workbook to: [mldavis@doe.mass.edu](mailto:mldavis@doe.mass.edu)

**DO NOT WRITE BELOW THIS LINE**

Massachusetts Department of Elementary and Secondary Education ONLY	
GRANTS MANAGEMENT	
For the Department Authorized Signatory: _____	Date: _____

## *The Gloucester Public Schools*

*Our mission is for all students to be successful, engaged, lifelong learners*

### Report of the Superintendent of Schools

#### **School Committee Meeting February 29, 2012**

##### **1. Surveillance Cameras at the High School**

Surveillance cameras at the high school have been fully installed. They are up and recording. One camera needs replacing as it was damaged coming out of the box. Final training for staff will be the end of this week. This includes how to log in to the system, how to recover data, and the basics on the use of how to run the system. User permission and rights to access will be setup during that training, along with the establishing of final accounts. Add-ons to the system are a future possibility, at the high school as well as across the district.

##### **2. Parents Advisory Council**

Ms. Reiss held a first meeting of the Parents Advisory Council. Three parents attended. The group is small, but they are meeting in early March to organize a campaign to increase membership.

##### **3. Appointment of Assistant Principal at the High School**

With the retirement of James Hayes as Assistant Principal, an interim appointment has been made in the person of Christopher Kobs. Mr. Kobs was appointed Interim Assistant Principal/Career and Technical Education Director at Gloucester High School effective February 6, 2012, through June 30, 2012. Mr. Kobs earned a Bachelor of Arts Degree in History from the University of Miami and a Master of Education Degree in School Administration from the American International College in 2011. He has served as a History Teacher at Gloucester High School since March 2004. Mr. Kobs is certified as Principal/Assistant Principal and has filled in when an Assistant Principal was absent. He has also spent time during the summer and school vacations familiarizing himself with the job of an Assistant Principal and the CTVE program at GHS.

##### **4. Update on Search Committees**

The Assistant Superintendent Search Committee will be interviewing candidates beginning Monday, February 27. They will continue on Tuesday, February 28 and complete the process on Tuesday, March 6. Tentatively, it has been suggested that the School Committee hold a meeting on Tuesday, March 27 to interview the finalists.

The Director of Special Education Search Committee is meeting this Thursday and Friday, March 1 and March 2, respectively, to conduct their interviews. Tentatively, we hope to conduct final interviews by the week of March 19-23.

**5. Update on Possible Preschool Relocation to Pathways Building**

On Thursday, February 23, at a meeting with representatives of Pathways we received several drafts of documents designed to indicate and describe the conditions and possible costs of occupancy. These documents include:

- a) a Letter of Intent summarizing the costs and conditions of occupancy;
- b) a breakout of costs such as the Condo Fee, Depreciation, Repairs and Maintenance, along with the base rent for use of the building; and
- c) more specific itemization of the Condo Fee; d) itemization of costs for repairs and maintenance (FY11); e) a spreadsheet of fixed assets; security and safety protocols for the campus; and f) a revised drawing of the build-out.

These documents are working documents and should be referred to the Building and Finance Sub-Committee.

**6. Projections on the Full Cost of Fuller**

As the School Committee considers the future of the school district's configuration, the possible use of Fuller, and the consolidation of up to three elementary schools, it is necessary that they consider the full costs of Fuller. The consolidation of schools is, to say the least, a significant long-term decision. To do so requires that we ensure an adequate facility to meet future demands and that we create a quality environment for students and teachers. Originally built as a high school by the Archdiocese of Boston in 1965, the Fuller School was sold to the City in 1972, and it functioned as an elementary school until 2008. Suffice it to say that going forward, the elementary children of Gloucester require a facility that is secure and equipped for the educational demands of the 21<sup>st</sup> Century. That requires extensive repair and/or renovation.

The costs of repair or renovation to the Fuller School has not been determined, but information on the MSBA website, [www.massschoolbuildings.org](http://www.massschoolbuildings.org), provides information on the estimated total construction project budget cost at schematic design for schools that are currently in the works. Here are some of the numbers (projects were chosen based upon square footage and type of project):

School	Location	Square Ft.	Total Cost	Type of Project
Douglas ES	Douglas	83,227	18,517,565	Repair
Russel St. ES	Littleton	70,887	13,400,000	Repair
Village ES	Marblehead	123,000	20,623,788	Repair
Newman ES	Needham	119,264	27,412,421	Repair
East Somerville K-8	Somerville	121,071	34,782,578	Renovation
BelmonteMiddle School	Saugus	160,000	20,277,465	Repair
Foxborough H.S.	Foxborough	218,500	19,993,200	Repair
Fuller ES	Gloucester	176,000	?	?

A review of the data suggests that the repair of Fuller would cost in the neighborhood of \$20 million, while a renovation would cost well over \$30 million. We must also take into consideration the fact that Fuller is not in the MSBA “pipeline”; therefore, there is no potential for reimbursement at this time. Second, MSBA has deemed Fuller to be in the poorest of conditions (this is based upon a report by MSBA indicating that Fuller was one of 23 school buildings out of 1,700 throughout the State deemed to be in the poorest condition). A project that would be acceptable to the MSBA—and eligible for reimbursement—would, no doubt, be on the more costly side. Third, in addition to the cost of repair or renovation of Fuller, the City would have to return a portion of the reimbursement received from MSBA for the new roofs that were put on the elementary schools that would be closed down and consolidated into Fuller (add on another estimated \$2 million to the total cost of the project).

Richard Safier, Ed.D.  
Superintendent of Schools