



## THE GLOUCESTER PUBLIC SCHOOLS

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### *Revised* SCHOOL COMMITTEE MEETING

Wednesday, February 13, 2019  
7:00 pm  
District Office – Conference Room  
2 Blackburn Drive, Gloucester, MA 01930

### AGENDA

*Meetings are recorded*

- I. CALL TO ORDER/Statement of Mission
- II. SALUTE TO THE FLAG
- \*\*III. ORAL COMMUNICATIONS
- IV. COMMENTS FROM THE CHAIRPERSON
- V. RECOGNITIONS
- VI. GHS STUDENT ADVISORY COUNCIL
- VII. CONSENT AGENDA
  - \*A. Approval of Minutes
    - 1. School Committee Executive Session of November 28, 2018
    - 2. School Committee Executive Session of December 12, 2018
    - 3. Building & Finance Sub-Committee of December 19, 2018
    - 4. School Committee of January 2, 2019
  - \*B. Approval of Warrants
  - C. Approval of Transfers
  - D. Referrals
  - E. Acceptance of Donation
    - 1. Ohiopyle Prints, Inc. in the amount of \$170.85

**VIII. DELIBERATIONS ON EDUCATIONAL ISSUES/SUPERINTENDENT'S REPORT**

- A. **Fran Rosenberg — Northshore Education Consortium (NEC)**
- B. **O'Maley Vaping Diversion Program — Jeff Destino and Graham Epple**
- C. **Community Collaborative Initiative (CCI) Update — Jeff Destino**
- D. **Update on Athletic Conference Changes (NEC; GBL) — Bryan Lafata**
- \*E. **Superintendent's Goals**
- \*F. **Superintendent's Report**

**IX. SUB-COMMITTEE REPORTS** (Items listed under X. ACTION may be brought forward with reports)

- A. **Program Sub-Committee of February 7, 2019** — Chairperson Kathy Clancy  
*Agenda Items: Public Relations Update, Health Education, Summer Programs (Gloucester Biotech Academy) toward GHS Credits, High School Start Time, Health and Wellness Policy, & School Choice Acceptance Policy/Timeline*
- B. **Personnel Sub-Committee of February 11, 2019** — Chairperson Melissa Teixeira Prince  
*Agenda Items: Staff Absence Report, Request for Increase in Salary, Review of Administrative Contracts, and Guidelines for Salary Ranges of nonunion Employees*
- C. **Building & Finance Sub-Committee Meetings of February 12, 2019** — Chairperson Tony Gross  
*Agenda Items: Budget Presentation and Summary, Capital Plan, Out of District Tuition Schedule, and Transfers*

**X. ACTION**

- \*A. **Acceptance of Grant**
  - 1. Gloucester Education Foundation in the amount of \$75.00 for Veterans' Elementary School Transportation Cost to Cape Ann Historical Museum
- B. **Approval of Tentative Agreement with the Bus Monitors, effective 7/1/19 to 6/30/21**
- D. **Approval to Increase Salary of the IT Operations Manager**
- E. **Approval of Salary Range of \$88,000 to \$95,000 for the O'Maley Assistant Principal Position**

**XI. DISCUSSION/OTHER COMMUNICATION/OLD AND NEW BUSINESS**

**A. Massachusetts School Building Authority Project Update**

- \*1. Minutes of Meeting of the East Gloucester Elementary School Building Committee

- Approved Minutes #5 of January 10, 2019

**B. Preschool Location**

- \*C. **Massachusetts Nurses Association 1/28/19 Letter - Requesting to Commence Collective Bargaining**

- \*D. **School Choice Policy, File: JFBB** (First Reading for Discussion)

**XII. EXECUTIVE SESSION**

- A. **To Discuss Tentative Agreement with Bus Monitors**

**XIII. ADJOURNMENT**

The listing of matters is those reasonably anticipated by the Chair which may be discussed at the meeting. Not all items may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law. Action items may include motions that come out of sub-committees.

\*Enclosures

\*\*Oral Communication: The public shall have the opportunity at every regular School Committee meeting to be heard under Oral Communications. Oral Communications shall allow any resident who has a request or complaint of any nature relative to the School Committee business to appear before the School Committee, state their problem without debate, and the matter may be referred to the proper sub-committee.

For items that are on the agenda, members of the public may address the Committee with the permission of the Chair. Persons speaking under Oral Communications shall be limited to three (3) minutes each and shall submit a copy of their prepared communication to the Recording Secretary. The School Committee Chair shall not allow complaints as to individual performance or character.