



THE GLOUCESTER PUBLIC SCHOOLS

SCHOOL COMMITTEE MEETING

Wednesday, May 27, 2015

7:00 pm

Superintendent Conference Room — District Office
2 Blackburn Drive, Gloucester, MA 01930

AGENDA

Meetings are recorded

I. CALL TO ORDER/Statement of Mission

II. SALUTE TO THE FLAG

****III. ORAL COMMUNICATIONS**

IV. COMMENTS FROM THE CHAIRPERSON

V. RECOGNITIONS

- A. **Certificate of Special Congressional Recognition** – Presented to GHS JROTC Drill Team from Congressman Seth Moulton

VI. GHS STUDENT ADVISORY COUNCIL

VII. CONSENT AGENDA

A. **Approval of Minutes**

- *1. School Committee Meeting of May 13, 2015
- *2. Building & Finance of Sub-Committee of May 13, 2015
- *3. Personnel Sub-Committee of May 19, 2015
- *4. Building & Finance Sub-Committee of May 21, 2015

*B. **Approval of Warrants** — Cover Sheets

C. **Approval of Transfers** — March 17, 2015 to May 21, 2015

D. **Referrals**

*E. **Acceptance of Gloucester Education Foundation Grant** — \$33,000 to support the Gloucester High School Photography Program.

VIII. DELIBERATIONS ON EDUCATIONAL ISSUES/SUPERINTENDENT’S REPORT***A. School Improvement Plans**

- Beeman Memorial Elementary School – Ellen Sibley
- Plum Cove Elementary School – Tammy Morgan
- East Gloucester Elementary School – Carol Bratt
- Veterans’ Memorial Elementary School – Matt Fusco
- West Parish Elementary School – Telena Imel

B. East Gloucester Elementary School Kindergarten Registration***C. Superintendent’s Report****IX. SUB-COMMITTEE REPORTS** (Items listed under X. ACTION may be brought forward with reports)**A. Personnel Sub-Committee Meeting of May 19, 2015** — Melissa Teixeira, Chairperson

Agenda: FMLA Policy File GCC, Drug Free Workplace Policy File GBEC, Drug and Alcohol Testing for Transportation Employees Policy File EEAEA-1, and MPLA Policy File GCCA

B. Building and Finance Sub-Committee Meeting of May 21, 2015 — Kathy Clancy, Chairperson

Agenda: FY16 Budget, Transfers, and Food Service Meal Balances

X. ACTION

DISCLAIMER: Listed below are all known items that may require action but action may not be taken on all items listed; i.e., action items that are known including all votes taken by all sub-committees previous to the Friday before a Wednesday School Committee meeting and items that may flow from the Superintendent’s Report

A. Approval of Policies for First Reading, as recommended by the Personnel Sub-Committee at its meeting on May 19, 2015

1. Family and Medical Leave Act (FMLA) Policy File GCC
2. Massachusetts Parental Leave Policy (MPLA) Policy File GCCA
3. Drug and Alcohol Free Workplace Policy File GBEC

B. Naming of the Gloucester High School Music Room and Photography Studio

C. **Reduction of FY 2016 School Budget by \$435,857.00**, as recommended by the Building and Finance Sub-Committee at its meeting on May 21, 2015, as follows

• GHS Guidance Counselor	\$ 55,000.00
• GHS English Teacher	\$ 38,953.00
• GHS Math Teacher	\$ 35,000.00
• GHS Science Teacher	\$ 51,373.00
• GHS Social Studies Teacher	\$ 56,055.00
• GHS IT Integration Specialist	\$ 40,000.00
• O'Maley Math DDM Coordinator	\$ 5,500.00
• O'Maley Social Studies Teacher	\$ 32,183.00
• O'Maley Grade 6 Math Retirement	\$ 55,000.00
• O'Maley Paraprofessional	\$ 15,654.00
• Bus Lease Savings	\$ 14,000.00
• GHS Secretary	\$ 36,649.00
• West Parish MESPA Membership	\$ 490.00
	<u>\$435,857.00</u>

D. **Reduction in Health Care Line Item by \$324,000.00**, as recommended by the Building and Finance Sub-Committee at its meeting on May 21, 2015

E. **Approval to Nominate the Extraordinary Service Award to David Adams**

XI. DISCUSSION/OTHER COMMUNICATION/OLD AND NEW BUSINESS

A. **Massachusetts School Building Authority Project Update**

*B. **House Bill 340: An Act Relative to a Moratorium on High Stakes Testing**

XII. EXECUTIVE SESSION

A. **Collective Bargaining Update – Noon Supervisors, AFSCME A, and AFSCME B**

XIII. ADJOURNMENT

*Enclosures

**Oral Communication: The public shall have the opportunity at every regular School Committee meeting to be heard under Oral Communications. Oral Communications shall allow any resident who has a request or complaint of any nature relative to the School Committee business to appear before the School Committee, state their problem without debate, and the matter may be referred to the proper subcommittee. For items that are on the agenda, members of the public may address the Committee with the permission of the Chair. Persons speaking under Oral Communications shall be limited to three minutes each and shall submit a copy of their prepared communication to the Recording Secretary. The School Committee Chair shall not allow complaints as to individual performance or character.