



THE GLOUCESTER PUBLIC SCHOOLS

SCHOOL COMMITTEE MEETING

Wednesday, February 12, 2014

7:00 pm

Central Office – Superintendent’s Conference Room

2 Blackburn Drive, Gloucester, MA 01930

AGENDA

I. CALL TO ORDER/Statement of Mission

II. SALUTE TO THE FLAG

III. ORAL COMMUNICATIONS

IV. COMMENTS FROM THE CHAIRPERSON

V. RECOGNITIONS

VI. GHS STUDENT ADVISORY COUNCIL

VII. CONSENT AGENDA

A. Approval of Minutes

- *1. School Committee Meetings of January 22, 2014
- *2. Building & Finance Sub-Committee Meetings in January 2014 — January 15 and Special Meeting of January 27
- *3. Personnel Sub-Committee Meeting of January 28 and Executive Session (Confidential)

***B. Approval of Warrants – Cover Sheets**

***C. Approval of Transfers**

VIII. DELIBERATIONS ON EDUCATIONAL ISSUES/SUPERINTENDENT’S REPORT

A. Adopt a Classroom Program — Paul Bagley

***B. Discussion of Job Description – School Resource Officer**

- *C. **Discussion of Job Description – Attendance Officer**
- *D. **Mid-Year Elementary Literacy Data Report** — Assistant Superintendent Bach
- *E. **Superintendent’s Report**

IX. SUB-COMMITTEE REPORTS (Items listed under X. ACTION may be brought forward with reports)

- A. **Personnel Sub-Committee of January 28, 2014** — Chairperson Teixeira
Agenda: Development of job description for GHS Resource Officer and Attendance Supervisor; review of Superintendent’s evaluation template and potential modifications for 2014 evaluation; and Executive Session to discuss 2013-2014 salary of non-union personnel and future negotiations with union and non-union groups.
- B. **Special Building & Finance Sub-Committee Meetings of January 27, 29, and February 3 and 4, 2014** — Sub-Committee Member Clancy
Agenda: Review of FY15 Budget Proposals.
- C. **Program Sub-Committee of February 6, 2014** — Chairperson Sweet
Agenda: Revised Wellness Policy, School District Annual Report Policy, Athletic and Cheerleading Booster Organization Policy, implementation of audio and video recording of meetings, update on standard based report card initiative, update on possible math exploratory, and update on writing across content area initiatives.

X. ACTION

DISCLAIMER: Listed below are all known items that may require action but action may not be taken on all items listed; i.e., action items that are known including all votes taken by all sub-committees previous to the Friday before a Wednesday School Committee meeting and items that may flow from the Superintendent’s Report

- A. **Approval of Gloucester High School Resource Officer’s Job Description**, as recommended by the Personnel Sub-Committee at its meeting on January 28, 2014
- B. **Approval of Attendance Supervisor’s Job Description**, as recommended by the Personnel Sub-Committee at its meeting on January 28, 2014
- C. **Approval of salary increase for FY 2013-2014 for non-union personnel, retroactive to July 1, 2013**, as recommended by the Personnel Sub-Committee at its meeting on January 28, 2014

- D. **Approval of salary increase for FY 2013-2014 for Superintendent Safier, retroactive to July 1, 2013**, as recommended by the Personnel Sub-Committee at its meeting on January 28, 2014
- *E. **First Reading Approval of Revised Wellness Policy, File ADF**, as recommended by the Program Sub-Committee at its meeting on February 6, 2014
- *F. **School District Annual Report Policy, File CM** – To request a decision on whether to adopt the practice of the current School District Annual Report Policy, File CM, or to refer the policy back to Program Sub-Committee to revise it to reflect the needs and goals of the district, as recommended by the Personnel Sub-Committee at its meeting on January 28, 2014

XI. DISCUSSION/OTHER COMMUNICATION/OLD AND NEW BUSINESS

- *A. **Massachusetts School Building Authority Project Update** – CIAB Report
- *B. **Email from Noreen Burke to Kathy Clancy**

XII. EXECUTIVE SESSION

- A. For the purpose of discussing future negotiations with upcoming, expiring contracts, and salary increases for non-represented personnel.

XIII. ADJOURNMENT

List of upcoming meetings – Meetings will be held at the Central Office, Superintendent’s Conference Room unless otherwise noted:

- February 26
- March 12 & 26
- April 9 & 30
- May 14 & 28
- June 11 & 25