



## THE GLOUCESTER PUBLIC SCHOOLS

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### SCHOOL COMMITTEE MEETING

Wednesday, March 28, 2018

7:00 pm

District Office – Conference Room  
2 Blackburn Drive, Gloucester, MA 01930

#### AGENDA

*Meetings are recorded*

- I. CALL TO ORDER/Statement of Mission
- II. SALUTE TO THE FLAG
- \*\*III. ORAL COMMUNICATIONS
- IV. COMMENTS FROM THE CHAIRPERSON
- V. RECOGNITIONS
- VI. GHS STUDENT ADVISORY COUNCIL
  - A. Student Presentation on Student Safety Concerns
- VII. CONSENT AGENDA
  - \*A. Approval of Minutes
    - 1. SC Executive Session of January 18, 2018
    - 2. Personnel Sub-Committee of January 22, 2018
    - 3. School Committee and Executive Session of January 24, 2018
    - 4. Building & Finance Sub-Committee of January 30, 2018
    - 5. Joint City Council and School Committee of March 6, 2018
  - \*B. Approval of Warrants
  - \*C. Approval of Transfers for February 2018

- D. **Referrals** — Assessment of Building Safety Issues
- \*E. **Approval of Scholarship** — Paul W. Landry Athletic Scholarship in the amount of \$750
- \*F. **Approval of Out-of-State Field Trip Request** — Annual Grade 5 Nature's Classroom, Freedom, NH on Tuesday, May 29 to Friday, June 1, 2018

### VIII. DELIBERATIONS ON EDUCATIONAL ISSUES/SUPERINTENDENT'S REPORT

- \*A. **2018-19 School Calendar**
- \*B. **2018-19 District Improvement Plan**
- \*C. **Superintendent's Report**

### IX. SUB-COMMITTEE REPORTS (Items listed under X. ACTION may be brought forward with reports)

- A. **Personnel Sub-Committee of February 26, 2018** — Chairperson Melissa Teixeira  
*Agenda: Review of Policies and Approval of Employee Handbook*
- B. **Building & Finance Sub-Committee of March 22, 2018** — Chairperson Tony Gross  
*Agenda: Report from DPW Director, Mike Hale, on Building Issues and Capital Projects, District Expenditures, DPW Open & Closed Tickets, Food Services – Profit & Loss and Student Debt, Budget Transfers, Revolving Funds, and Deliberation on the FY19 Budget, and make a recommendation to the School Committee*

### X. ACTION

- \*A. **Approval of Policies** (*As recommended by the Personnel Sub-Committee at its meeting on February 26, 2018*)
  - 1. Amended Staff Ethics/Conflict of Interest Policy, File: GBEA
  - 2. Amended Drug and Alcohol Free Workplace Policy, File: GBEC
  - 3. Amended Searches and Interrogations Policy, File: JIH
- \*B. **Acceptance of GEF Grant** — \$1,400 for Theater Program (\$800 to Beeman Memorial School and \$600 to West Parish School)

**XI. DISCUSSION/OTHER COMMUNICATION/OLD AND NEW BUSINESS**

**A. Massachusetts School Building Authority Project Update**

**\*B. Email (3/6/18) regarding Foundation Budget Letter**

**XII. ADJOURNMENT**

The listing of matters is those reasonably anticipated by the Chair which may be discussed at the meeting. Not all items may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law. Action items may include motions that come out of sub-committees.

\*Enclosures

\*\*Oral Communication: The public shall have the opportunity at every regular School Committee meeting to be heard under Oral Communications. Oral Communications shall allow any resident who has a request or complaint of any nature relative to the School Committee business to appear before the School Committee, state their problem without debate, and the matter may be referred to the proper sub-committee.

For items that are on the agenda, members of the public may address the Committee with the permission of the Chair. Persons speaking under Oral Communications shall be limited to three (3) minutes each and shall submit a copy of their prepared communication to the Recording Secretary. The School Committee Chair shall not allow complaints as to individual performance or character.